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Ohio's Minimum Wage to Increase in 2019

Ohio employers are reminded that Ohio's minimum wage increases on Jan. 1, 2019, to \$8.55 per hour for non-tipped employees and \$4.30 per hour for tipped employees. The minimum wage will apply to employees of businesses with annual gross receipts of more than \$314,000 per year.

The current 2018 Ohio minimum wage is \$8.30 per hour for non-tipped employees and \$4.15 for tipped employees. The 2018 Ohio minimum wage applies to employees of businesses with annual gross receipts of more than \$305,000 per year.

The Constitutional Amendment (II-34a) passed by Ohio voters in November 2006 states that Ohio's minimum wage shall increase on Jan. 1 of each year by the rate of inflation. The state minimum wage is tied to the Consumer Price Index (CPI-W) for urban wage earners and clerical workers for the 12-month period prior to September. This CPI-W index increased by 2.9 percent over the 12-month period from Sept. 1, 2017, to Aug. 31, 2018. The [Constitutional Amendment](#) is available online.

For employees at smaller companies with annual gross receipts of \$314,000 or less per year after Jan. 1, 2019, and for 14- and 15-year-olds, the state minimum wage is \$7.25 per hour. For these employees, the state wage is tied to the federal minimum wage of \$7.25 per hour, which requires an act of Congress and the President's signature to change.

Employers can access the [2019 Minimum Wage poster](#) for display in their places of business from the Department's website.

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