



John R. Kasich
Governor

Jacqueline T. Williams
Director

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Contact: Kerry Francis 614-728-1949
Kerry.francis@com.ohio.gov

Ohio's Minimum Wage to Increase in 2018

Ohio employers are reminded that Ohio's minimum wage is scheduled to increase on Jan. 1, 2018, to \$8.30 per hour for non-tipped employees and \$4.15 per hour for tipped employees. The minimum wage will apply to employees of businesses with annual gross receipts of more than \$305,000 per year.

The current 2017 Ohio minimum wage is \$8.15 per hour for non-tipped employees and \$4.08 for tipped employees. The 2017 Ohio minimum wage applies to employees of businesses with annual gross receipts of more than \$299,000 per year.

The Constitutional Amendment (II-34a) passed by Ohio voters in November 2006 states that Ohio's minimum wage shall increase on Jan. 1 of each year by the rate of inflation. The state minimum wage is tied to the Consumer Price Index (CPI-W) for urban wage earners and clerical workers for the 12-month period prior to September. This CPI-W index increased by 1.9 percent over the twelve-month period from Sept. 1, 2016, to Aug. 31, 2017. The [Constitutional Amendment](#) is available online.

For employees at smaller companies with annual gross receipts of \$305,000 or less per year after Jan. 1, 2018, and for 14 and 15-year-olds, the state minimum wage is \$7.25 per hour. For these employees, the state wage is tied to the federal minimum wage of \$7.25 per hour, which requires an act of Congress and the President's signature to change.

Employers can access the [2018 Minimum Wage poster](#) for display in their places of business from the Department's website.

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